



**Kristi White** VP, Data, Reporting, and Analytics Groups360

## **Strategic Issue #4** Meeting Space Maximization

## A Path to Meeting Space Maximization and Revenue Do you have a plan?

**HSMAI Sales Leader Forum** 

**November 8, 2023** 

## **Meeting Space**



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| Square  | Classroom   |  |   |  |
|---------|---|--|---|--|
| Footage | Capacity  | Rental   | Comp Policy   | Time Out   |
|         |   |  | Minimum of 600 rooms per night OR 6 times F&B   |  |
| 19,575  | 1,223   | \$30,000   | per day OR 300 rooms and 3 times F&B  | 90 days out  |
| -       | -   |  | Minimum of 600 rooms per night OR 6 times F&B   | All and a second |
| 17,000  | 1,063   | \$30,000   | per day OR 300 rooms and 3 times F&B  | 90 days out  |
|         |   |  | Minimum of 300 rooms per night OR 6 times F&B   |  |
| 9,788   | 612   | \$15,000   | per day OR 150 rooms and 3 times F&B  | 90 days out  |
|         |   |  | Minimum of 300 rooms per night OR 6 times F&B   |  |
| 9,788   | 612   | \$15,000   | per day OR 150 rooms and 3 times F&B  | 90 days out  |
|         |   |  | Minimum of 250 rooms per night OR 6 times F&B   |  |
| 8,500   | 531   | \$12,000   | per day OR 125 rooms and 3 times F&B  | 90 days out  |
|         |   |  | Minimum of 250 rooms per night OR 6 times F&B   |  |
| 8,500   | 531   | \$12,000   | per day OR 125 rooms and 3 times F&B  | 90 days out  |
|         |   |  | Minimum of 150 rooms per night OR 6 times F&B   |  |
| 4,894   | 306   | \$7,500  | per day OR 75 rooms and 3 times F&B   | 90 days out  |
|         |   |  | Minimum of 150 rooms per night OR 6 times F&B   |  |
| 4,894   | 306   | \$7 <i>,</i> 500   | per day OR 75 rooms and 3 times F&B   | 90 days out  |
|         |   |  | Minimum of 150 rooms per night OR 6 times F&B   |  |
| 4,894   | 306   | \$7 <i>,</i> 500   | per day OR 75 rooms and 3 times F&B   | 90 days out  |
|         |   |  | Minimum of 150 rooms per night OR 6 times F&B   |  |
| 4,894   | 306   | \$7,500  | per day OR 75 rooms and 3 times F&B   | 90 days out  |
|         | Footage   19,575   17,000   9,788   9,788   8,500   8,500   4,894   4,894   4,894 | Footage   Capacity     19,575   1,223     17,000   1,063     9,788   612     9,788   612     9,788   612     8,500   531     8,500   531     4,894   306     4,894   306 | FootageCapacityRental19,5751,223\$30,00017,0001,063\$30,0009,788612\$15,0009,788612\$15,0009,788612\$15,0008,500531\$12,0008,500531\$12,0004,894306\$7,5004,894306\$7,500 | FootageCapacityRentalComp Policy19,5751,223\$30,000per day OR 300 rooms per night OR 6 times F&B19,5751,223\$30,000per day OR 300 rooms and 3 times F&B17,0001,063\$30,000per day OR 300 rooms and 3 times F&B17,0001,063\$30,000per day OR 300 rooms per night OR 6 times F&B9,788612\$15,000per day OR 150 rooms and 3 times F&B9,788612\$12,000per day OR 125 rooms and 3 times F&B8,500531\$12,000per day OR 125 rooms and 3 times F&B8,500531\$12,000per day OR 125 rooms and 3 times F&B4,894306\$7,500per day OR 75 rooms and 3 times F&B4,894306   |

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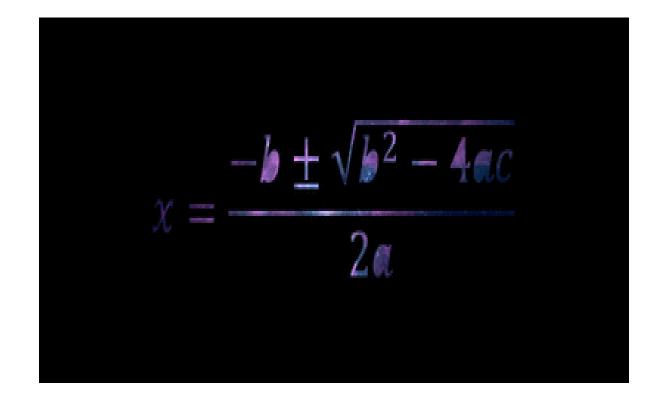
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|                   | Square  | Classroom |   |   |                  |
|-------------------|---------|-----------|---|---|------------------|
| Meeting Room      | Footage | Capacity  | Rental                                  | Comp Policy   | Free Sell Policy |
| Function Room A   | 1 222   | 76        | ¢2,000                                  | Minimum of 40 rooms per night OR 6 times<br>F&B per day OR 20 rooms and 3 times F&B | 20 days out      |
| Function Room A   | 1,222   | 70        | \$2,000                                 | F&B per day OR 20 rooms and 3 times F&B   | 30 days out      |
| Function Room B   | 1,376   | 86        | \$2,000                                 | Minimum of 40 rooms per night OR 6 times<br>F&B per day OR 20 rooms and 3 times F&B | 30 days out      |
|                   | ,       |           |   |   |                  |
|                   |         |           |   | Minimum of 40 rooms per night OR 6 times  |                  |
| Function Room C   | 1,190   | 74        | \$2,000                                 | F&B per day OR 20 rooms and 3 times F&B   | 30 days out      |
|                   |         |           |   | Minimum of 40 reams nor night OD ( times  |                  |
| Function Room D   | 1,057   | 66        | \$2,000                                 | Minimum of 40 rooms per night OR 6 times<br>F&B per day OR 20 rooms and 3 times F&B | 30 days out      |
| The Den           | 462     | 29        | \$700                                   | Minimum of 15 rooms per night OR 6 times<br>F&B per day                             | 30 days out      |
| The Boardroom     | 641     | 40        | \$1,000                                 | Minimum of 20 rooms per night OR 6 times<br>F&B per day                             | 30 days out      |
|                   |         |           | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Minimum of 15 rooms per night OR 6 times  |                  |
| The Apothecary    | 502     | 31        | \$100                                   | F&B per day   | 30 days out      |
|                   |         |           |   | Minimum of 15 rooms per night OR 6 times  |                  |
| The Billiard Room | 394     | 25        | \$600                                   | F&B per day   | 30 days out      |

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Methodical based upon the actual group?



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• What process?



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## What is your Occupancy (Square Footage)?

|                     |        | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|---------------------|--------|--------|---------|-----------|----------|--------|----------|--------|
|                     | Square |        |         |           |          |        |          |        |
| Meeting Room        |        |        |         |           |          |        | 10-Jun   | 11-Jun |
| Grand Ballroom      |        |        |         |           |          |        | No       | No     |
| Salon               |        |        |         |           |          | 7      | No       | No     |
| Grand Ballroom East |        |        |         |           |          |        | No       | No     |
| Grand Ballroom West |        |        |         |           |          |        | Yes      | No     |
| Salon East          |        |        |         |           |          |        | No       | No     |
| Salon West          |        |        |         |           |          |        | Yes      | No     |
| Grand Ballroom A    |        |        |         |           |          |        | No       | Yes    |
| Grand Ballroom B    |        |        |         |           |          |        | No       | No     |
| Grand Ballroom C    | 4,894  | NO     | res     | INO INO   | res      | NO     | No       | No     |
| Grand Ballroom D    | 4,894  | Yes    | No      | No        | Yes      | No     | Yes      | Yes    |
|                     |        |        |         |           |          |        |          |        |
| Square Footage Used |        | 9,788  | 31,681  | 31,681    | 19,575   | 8,500  | 23,181   | 9,788  |
| Meeting Room %      |        | 26.8%  | 86.6%   | 86.6%     | 53.5%    | 23.2%  | 63.4%    | 26.8%  |

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## What is your Occupancy (Square Footage)?

|                     |        | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|---------------------|--------|--------|---------|-----------|----------|--------|----------|--------|
|                     | Square |        |         |           |          |        |          |        |
| Meeting Room        |        |        | _       |           |          | Jun    | 10-Jun   | 11-Jun |
| Function Room A     |        |        |         |           |          | No     | No       | No     |
| Function Room A     |        |        |         |           |          | No     | No       | No     |
| Function Room B     |        |        |         |           |          | No     | No       | No     |
| Function Room C     |        |        |         |           |          | No     | No       | Yes    |
| Function Room D     |        |        |         |           |          | /es    | No       | No     |
| The Den             |        |        |         |           |          | No     | Yes      | No     |
| The Boardroom       |        |        |         |           |          | No     | No       | Yes    |
| The Apothecary      |        |        |         |           |          | No     | No       | No     |
| The Billiard Room   | 394    | No     | No      | No        | No       | No     | No       | No     |
|                     |        |        |         |           |          |        |          |        |
| Square Footage Used |        | 1,222  | 1,222   | 1,376     | 2,566    | 1,057  | 462      | 1,831  |
| Meeting Room %      |        | 15.2%  | 15.2%   | 17.1%     | 31.8%    | 13.1%  | 5.7%     | 22.7%  |

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## What is your Occupancy (Number of Rooms)?

|                     |          | Monday | Tuesday  | Wednesday | Thursday | Friday | Saturday | Sunday |
|---------------------|----------|--------|----------|-----------|----------|--------|----------|--------|
|                     | Count    |        |          |           |          |        |          |        |
| Meeting Room        |          |        |          |           |          |        | 10-Jun   | 11-Jun |
| Grand Ballroom      |          |        |          |           |          |        | 0        | 0      |
| Salon               |          |        |          |           |          |        | 0        | 0      |
| Grand Ballroom East |          |        |          |           |          |        | 0        | 0      |
| Grand Ballroom West |          |        |          |           |          |        | 1        | 0      |
| Salon East          |          |        |          |           |          |        | 0        | 0      |
| Salon West          |          |        |          |           |          |        | 1        | 0      |
| Grand Ballroom A    |          |        |          |           |          |        | 0        | 1      |
| Grand Ballroom B    |          |        |          |           |          |        | 0        | 0      |
| Grand Ballroom C    | <u> </u> | J      | <u> </u> | U U       | <u> </u> | U      | 0        | 0      |
| Grand Ballroom D    | 1        | 1      | 0        | 0         | 1        | 0      | 1        | 1      |
|                     |          |        |          |           |          |        |          |        |
| Daily Count         | 6        | 2      | 5        | 5         | 4        | 1      | 3        | 2      |
| Meeting Room %      |          | 33.3%  | 83.3%    | 83.3%     | 66.7%    | 16.7%  | 50.0%    | 33.3%  |

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## What is your Occupancy (Number of Rooms)?

|                   |       | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|-------------------|-------|--------|---------|-----------|----------|--------|----------|--------|
|                   | Count |        |         |           |          |        |          |        |
| Meeting Room      |       |        |         |           |          |        | 10-Jun   | 11-Jun |
| Function Room A   |       |        |         |           |          |        | 0        | 0      |
| Function Room A   |       |        |         |           |          | 7      | 0        | 0      |
| Function Room B   |       |        | 1       |           |          |        | 0        | 0      |
| Function Room C   |       |        |         |           |          |        | 0        | 1      |
| Function Room D   |       |        |         | 5         |          |        | 0        | 0      |
| The Den           |       |        |         |           |          |        | 1        | 0      |
| The Boardroom     |       |        |         |           |          |        | 0        | 1      |
| The Apothecary    |       |        |         |           |          |        | 0        | 0      |
| The Billiard Room | 1     | 0      | 0       | 0         | 0        | 0      | 0        | 0      |
|                   |       |        |         |           |          |        |          |        |
| Daily Count       | 9     | 1      | 1       | 1         | 2        | 1      | 1        | 2      |
| Meeting Room %    |       | 11.1%  | 11.1%   | 11.1%     | 22.2%    | 11.1%  | 11.1%    | 22.2%  |

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**Meeting Rooms** 



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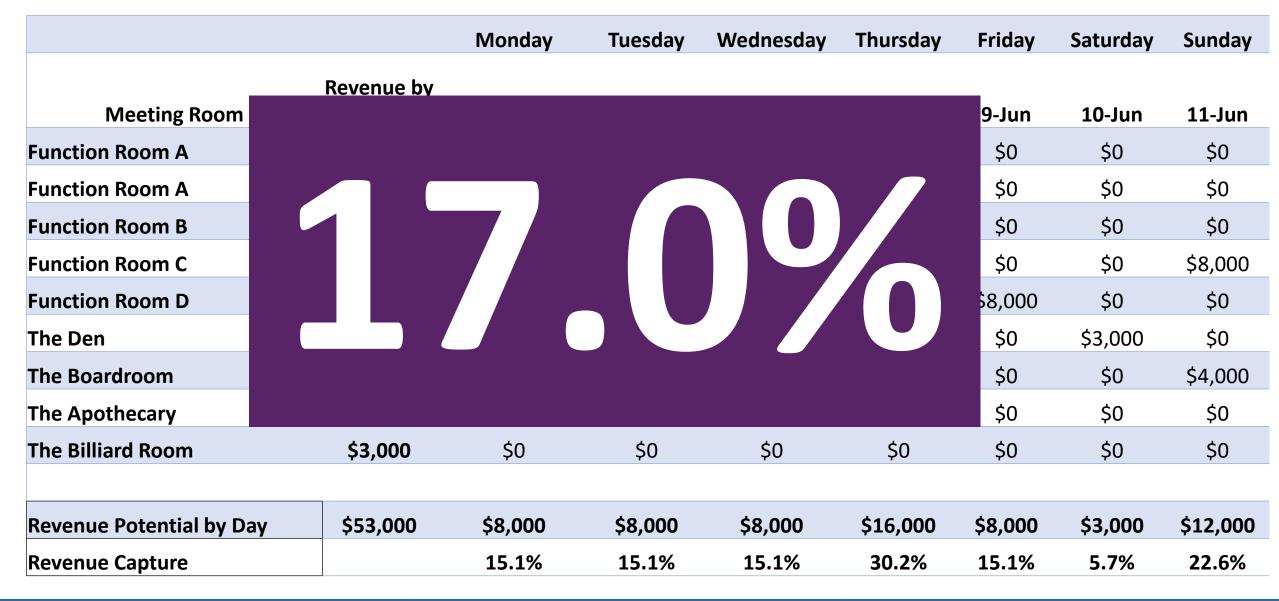
## What is your Revenue Potential?

|                          |             | Monday   | Tuesday   | Wednesday | Thursday  | Friday   | Saturday  | Sunday   |
|--------------------------|-------------|----------|-----------|-----------|-----------|----------|-----------|----------|
|                          | Revenue by  |          |           |           |           |          |           |          |
| Meeting Room             | Dav         | E lun    | 6 lup     | 7 100     | 0 100     |          | 10-Jun    | 11-Jun   |
| Grand Ballroom           |             |          |           |           |           | \$0      | \$0       | \$0      |
| Salon                    |             |          |           |           |           | \$0      | \$0       | \$0      |
| Grand Ballroom East      |             |          |           |           |           | \$0      | \$0       | \$0      |
| Grand Ballroom West      |             |          |           |           |           | \$0      | \$60,000  | \$0      |
| Salon East               |             |          |           |           |           | 0,000    | \$0       | \$0      |
| Salon West               |             |          |           |           |           | \$0      | \$50,000  | \$0      |
| Grand Ballroom A         |             |          |           |           |           | \$0      | \$0       | \$30,000 |
| Grand Ballroom B         |             |          |           |           |           | \$0      | \$0       | \$0      |
| Grand Ballroom C         | ,, <i>.</i> |          |           |           |           | \$0      | \$0       | \$0      |
| Grand Ballroom D         | \$30,000    | \$30,000 | \$0       | \$0       | \$30,000  | \$0      | \$30,000  | \$30,000 |
|                          |             |          |           |           |           |          |           |          |
| Revenue Potential by Day | \$580,000   | \$60,000 | \$190,000 | \$210,000 | \$120,000 | \$50,000 | \$140,000 | \$60,000 |
| Revenue Percentage       |             | 10.3%    | 32.8%     | 36.2%     | 20.7%     | 8.6%     | 24.1%     | 10.3%    |

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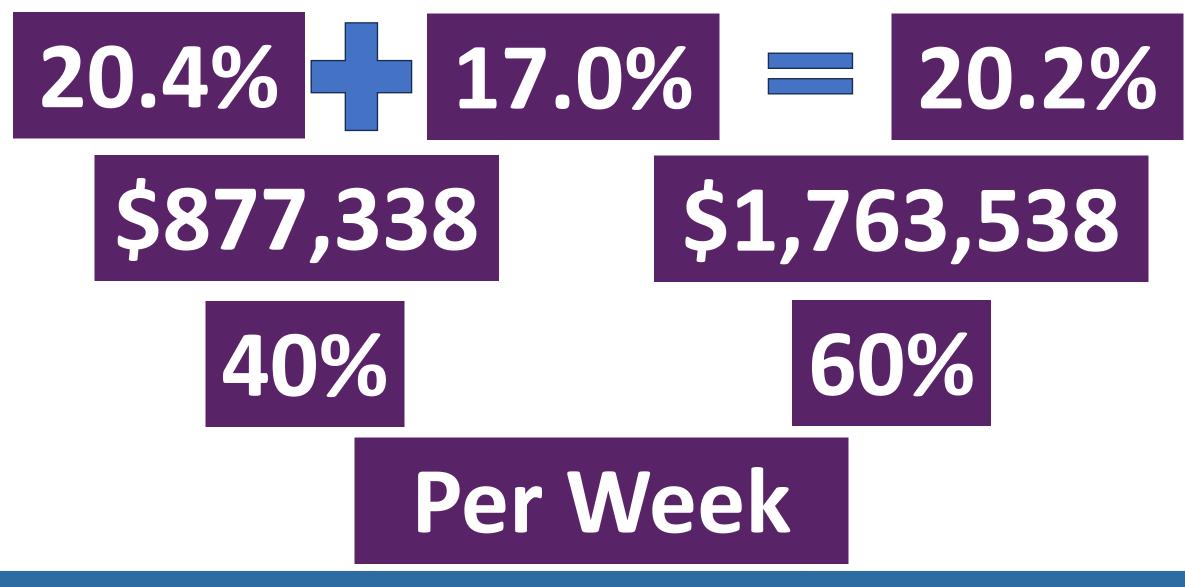
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## What is your Revenue Potential?



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# \$21,933,450



## Per Year

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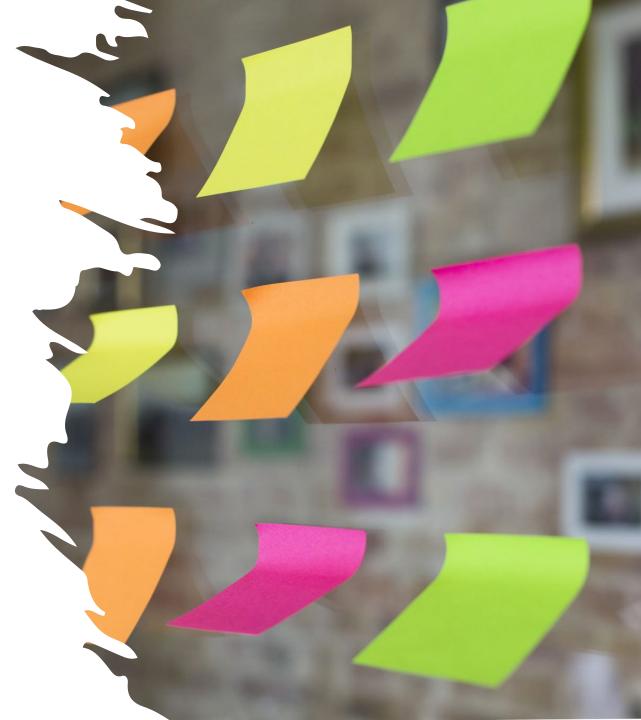
## Meeting Space



## What's Next?

## Get Answers!

- What is your meeting space occupancy?
  - Square Footage
  - Number of Rooms
- What is your revenue potential?
  - By room, by day, by season
  - What is the upside to moving the needle?



## Get Answers!

- Do you have policies that might be causing lower occupancies?
  - Evaluate your current space policy against all rooms
- What's your channel strategy regarding meeting space?
  - Hint # 1: You need one
  - Hint: # 2: It varies based upon the room
- Is comp the standard at your hotel for meeting space?



## Food for Thought

- When's the last time you changed your strategy regarding meeting space?
- Who "owns" the space and why?
- Have you ever calculated your meeting room occupancy?
- Do your salespeople start with comp meeting space?
- Do you have KPIs for who is driving the most meeting room revenue?
- Do you have incentives for sellers who drive more meeting room rental revenue?

# ANY QUESTIONS

## Kristi White Groups360

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## Time for Roundtables!

### 1. ID a note taker.

## 2. Discuss the big questions.

 Identify ONE best practice, big Aha!, or useful resource around each one.

# 3. Submit your best practice, Aha!, or resource to share with the room.

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## Roundtable #4 Meeting Space Maximization



Submit your answers here!

1. Who "owns" your space, and why?

2. What are your KPIs to measure who is driving the most meeting room revenue?

3. What are your incentives for sellers to drive more meeting room rental revenue?